#### Mentor Application

I would like to be considered for the Section's Mentoring Program. I understand the number of mentor positions is limited and that I will be notified if I have been selected as a mentor. Name:

Employer or Affiliation, if any:

E-mail:

Phone:

Number of Years in Practice:

Number of Years as NYSBA Member: \_\_\_\_\_

Nature of Legal Practice:

Preference in Assignment of Mentee (e.g. Mentee's area of practice, school, geographic proximity, etc.)

#### Mentee Application

I would like to be considered for the Section's Mentoring Program. I understand that (a) to participate in the Program I must be a member of the New York Bar and of the New York State Bar Association and must remain so throughout the time I participate in the Program, if selected; (b) if applicable, I must receive written approval from my employer to participate in the Program; and (c) the number of mentee positions is limited and that I will be notified if I have been accepted into the Program.

Name: \_\_\_\_\_

Employer or Affiliation, if any:

E-mail:

Phone: \_\_\_\_\_\_

College, Law School, and Years of Graduation:

Nature of Legal Practice:

Particular Areas of Interest:

Additional Information Relevant to Application:

### NYSBA LABOR & EMPLOYMENT LAW SECTION



# MENTORING PROGRAM





Better than a thousand days of diligent study is one day with a great teacher...

## About the Program

The NewLawyers Committee of the NYSBA Labor & Employment Law Section is launching its inaugural Mentoring Program. The Program will match newer lawyers with seasoned practitioners.

Factors considered in matching mentors and mentees will include geographic region, practice area, educational background, and other common interests.

# Some suggestions for effective participation include:

- Commit to a minimum 1-year mentoring relationship, with at least three in-person meetings in addition to other interactions and communications
- Mentors should strive to introduce mentees to NYSBA and other professional activities and discuss career experience
- Social activities such as lunch or coffee may be pursued at the option of both parties

## Who should apply?

The NewLawyers Committee is looking for dedicated mentees and mentors.

*Mentees* – new attorneys (those admitted to practice less than 10 years regardless of age or who have not yet reached the age of 37 at the beginning of the applicable calendar year, whichever occurs later).

*Mentors* – seasoned labor and employment lawyers with 10 or more years of practice experience.

### Program Goals

- To introduce new lawyers to the leaders of New York's labor and employment law bar
- To promote collegiality among lawyers in the Section
- To introduce and integrate newer lawyers into the Section and its activities
- To help promote diversity in the Section
- To promote the highest ideals of the Section and of the labor and employment law bar in New York

## More Information

For more information about how to get involved in the Mentoring Program or other NewLawyers Committee initiatives, please contact the Committee Co-Chairs:

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Please submit completed applications (see reverse) by e-mail: mentoring.program@nysba.org